



Central Otago District Council

Draft Annual Plan 2011 – 2012

For Trades Apprenticeship Training Trust would like to speak to this submission

S u b m i s s i o n

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Excellence in Apprenticeship Training

INTRODUCTION

4Trades Trust, established in 2002, offers a range of services to businesses and apprentices. It has skills and experience in selecting potential apprentices in the Central Otago District, finding host companies, and overseeing employment contracts, performance reviews, pay rises, as well as mentoring and distance correspondence. All this allows businesses to focus on training, coaching and encouraging their apprentice.

The Trust has a unique model that combines **ALL** aspects of apprenticeship management, giving equal support for both the apprentice and the business. Its success has seen a growth in skills, retention of valuable workers and businesses, the development and growth of businesses, as well as strengthened communities.

4Trades focus is to help address skill shortages and provide career pathways. It provides advice and support to those young people interested in trades. Training apprentices is a practical solution for employers and young people to build the economic strength of the District.

The current managed or mentored Central Otago apprentices, who generally range in age from 16 to 24, work in businesses in areas as diverse as automotive (engineering, panel & paint), solid plastering, hairdressing and painting & decorating.



4Trades Apprentices – Kurt Verduyn, Morgan Boyd & Tyler Berland – Apprentice community award winners

SUBMISSION

Apprenticeships

For Trades Apprenticeship Training Trust (4Trades) has for the last 6 years worked with employers, apprentices and schools in the Central Otago District. 4Trades currently has 11 apprentices in a range of trades. This service is funded by the Trust and by the Employers. The Trust is keen to continue and enhance its level of support and to grow the programme but is faced with increased costs of delivery. We recommend that the Council contribute \$20,000 per annum to this programme to provide an apprentice/trade pathway for their youth and a sustainable supply of skilled labour for their communities. The Trust would welcome an opportunity to discuss this matter further with the Council.

Conclusion

4Trades values the support from the Mayor and Council of the Central Otago District and looks forward to working with you in matters of supporting youth and trades training within the district and the wider Otago region.

